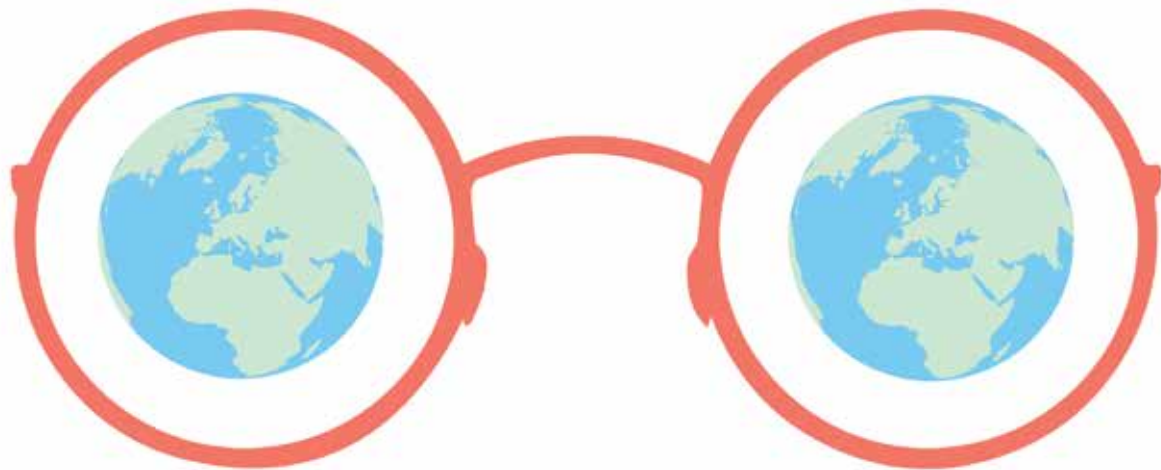


The Australasian Podiatry Council's Career Framework



The Australasian Podiatry Council believes that the careers of podiatrists in Australia are critically important, and it is crucial that podiatrists can build on their undergraduate qualifications in a way that helps them to build a lifelong carer.

For that reason, we are creating the Career Framework to help members build their skills and have these skills recognised. We are very excited about the work being done on the Career Framework, and we hope you will be too.

Over the past twelve months, a specialist team at the APodC, headed by State Services & Project Officer Cindy Laid, has been working hard to develop our new Career Framework. This project has required an enormous effort on behalf of all involved, including the broad range of practitioners, individuals and organisations who participated in consultation.

The aim of the Career Framework is to credential competencies and clinical skills in a consistent way. It will create an approved and equal manner of claiming areas of specialisation for practitioners who have undertaken skills development in their chosen practice area, including paediatrics, high risk foot, and sports.

The Career Framework is a competency-based framework designed to provide clean and uniform guidelines for career progression in podiatry beyond the point of registration.

The Career Framework will be an asset for the development of podiatry in Australia, as it allows recognition of specialist skills and training, assessed at a peer level.

The APodC has liaised with numerous appropriate internal and external groups at various stages of the Career Framework's development. Ongoing updates have been provided to the Podiatry Board of Australia (PodBA). The National Association of Healthcare Advocacy Consultants has also been included in the consultation of the framework.

There will be at least two levels of credentialing, and to achieve these credentials participants are required to participate in and satisfactorily complete a range of assessments including CPD activities, online learning, and exams.

The competency standards are being built on the ANZPAC's undergraduate Podiatry Competency Standards to ensure consistency across all clinical interest areas. There will be a strong focus on governance in the development of the framework. The APodC is committed to providing consistent credentialing across the various clinical interest areas.

The Australasian Podiatry Council believes in the progression of skills-based credentialing of the podiatry profession and believe that the Career Framework is an important first step in developing this next level of professional recognition and credibility.